



ESTD : 2005

## AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by A.I.C.T.E, P.C.I, New Delhi, Recognized by the Govt. of A.P. & Affiliated to JNTUK-Kakinada)  
Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist) -531162.

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

### 5.2.1: Summary of Student Placements

S. No	Academic Year	No. of Final Year Students	No. of Students Placed	Placement Percentage
1	2021-2022	138	80	57.9%

  
TPO

Training and Placement Officer  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Near Tagarapuvalasa Bridge  
Bhogapuram (M), Vizianagaram (D)-531162



  
Principal

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



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### PLACEMENT DETAILS: 2021-2022

S.No	Year	Name of student who has been placed	Program graduate d from	Year of Gradu ation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Pg. No
1.	2021-22	Pasala Asha (18T551R0001)	B. Pharm	2022	Clinisol research Pvt.ltd.Yasaswini 9121151624	2.1 LPA	08
2.	2021- 22	Dasari Ruchita Reddy (18T51R0009)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2LPA	09
3.	2021- 22	Devisetti Sri Bhavya Viharika (18T51R0011)	B. Pharm	2022	Pfizer, Anjan Prakash IIR, 2125732323	2LPA	10-11
4.	2021- 22	Ganesh Sri Harsha (18T51R0016)	B. Pharm	2022	Hetero Health Care, Cs Reddy, +91 4040473535	1.8 LPA	12
5.	2021- 22	Gari Swetha (18T51R0017)	B. Pharm	2022	Ezemrx,G. Kavitha Hr 07942692790,	2.4 LPA	13
6.	2021- 22	Gedala Pullaiah Verma (18T51R0018)	B. Pharm	2022	Aristo Pharma, B.Thirupathi Rao, General Manager, +91 22-2673-099 , APOLLO, Satyanarayana, 9154037883 BYJUS, Rajat Shukla, General Manager, 9009002000, Optival Health Solutions Pvt Ltd, Sarah, Managing Director, 8886948877	2.8/2.5 LPA	14-16



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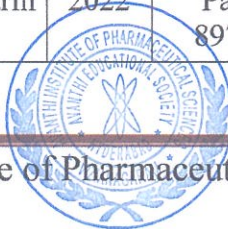


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7.	2021-22	Rohini Gullipalli (18T51R0023)	B. Pharm	2022	Sionic Pharmaceuticals, Hr +918912712875	2LPA	17
8.	2021-22	Guruguvelli Tejaswi (18T51R0024)	B. Pharm	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	18-20
9.	2021-22	Japellie Deepika Rao (18T51R0025)	B. Pharm	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	21-23
10.	2021-22	K.Himaja (18T551R0029)	B. Pharm	2022	Clinisol research Pvt.ltd.Yasaswini 9121151624	2.1 LPA	24
11.	2021-22	Kota Neeraja (18T51R0034)	B. Pharm	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials	3.5 LPA	25
12.	2021-22	Kotipalli Pratap Kumar (18T51R0035)	B. Pharm	2022	WNS, Adil Nargolwala, HR, +91 2240952100	2 LPA	26
13.	2021-22	K.Manisha (18T51R0036)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2 LPA	27
14.	2021-22	M.Durga Bhavani (18T51R0042)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2 LPA	28
15.	2021-22	Matha Sunitha (18T51R0043)	B. Pharm	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials	3.5 LPA	29
16.	2021-22	Nookala Venkata Lakshmi (18T51R0049)	B. Pharm	2022	Iqvia, Nitin Goel, GM,(080) 71317779	2.5 LPA	30-32
17.	2021-22	P.Sneha (18T51R0050)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2 LPA	33
18.	2021-22	P.Meena kumari (18T551R0055)	B. Pharm	2022	Clinisol research Pvt.ltd.Yasaswini 9121151624	1.9 LPA	34
19.	2021-22	Pilla Chandrika Lakshmi (18T51R0057)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2 LPA	35



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20.	2021- 22	Puppala Shravya (18T51R0061)	B. Pharm	2022	Pulsus Mr Pawan Hr , 8978047474	2 LPA	36
21.	2021- 22	Rajamahendra varapu Surekha (18T51R0062)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2 LPA	37
22.	2021- 22	S Priyanka (18T51R0067)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2 LPA	38
23.	2021-22	Sayyad Abdul Ruksana (18T551R0068)	B. Pharm	2022	Clinisol research Pvt.ltd.Yasaswini 9121151624	1.8 LPA	39
24.	2021- 22	Seemusiri Usha Ramani (18T51R0069)	B. Pharm	2022	Apollo Pharmacies Limited , Satyanarayana, 9154037883	2.5 LPA	40
25.	2021- 22	Teppala Tirupathi (18T51R0074)	B. Pharm	2022	Optival Health Solutions Pvt. Ltd, Sarah, Managing Director, 8886948877	2 LPA	41
26.	2021-22	T. Teena mounika (18T551R0077)	B. Pharm	2022	Clinisol research Pvt.ltd.Yasaswini 9121151624	1.9 LPA	42
27.	2021- 22	Vataka Praveen (18T51R0081)	B. Pharm	2022	Apollo Pharmacies Limited , Satyanarayana, 9154037883	2.5 LPA	43
28.	2021- 22	Y.Trinadha Reddy (18T51R0083)	B. Pharm	2022	Pulsus, Mr Pawan Hr , 8978047474	2 LPA	44
29.	2021-22	Y. Iswarya devi (18T551R0084)	B. Pharm	2022	Clinisol research Pvt.ltd.Yasaswini 9121151624	1.8 LPA	45
30.	2021- 22	Asi Jaya Lakshmi (16T51T0002)	Pharm. D	2022	Aquity Solutions, Mr Kiran HR, 9666650656	4.2 LPA	46-48



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31.	2021- 22	Gujju Emmaneul (16T51T0007)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	49-51
32.	2021- 22	J.Pramela (16T51T0008)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	52-54
33.	2021- 22	Lekkala Ravi Teja (16T51T0010)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	55-57
34.	2021- 22	Mattapalli Glory (16T51T0012)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	58-60
35.	2021- 22	Nakka Hema Madhuri (16T51T0014)	Pharm. D	2022	Avanathi Institute Of Pharmaceutical Sciences	2.76 LPA	61-62
36.	2021- 22	Palikila Rishitha Reddy (16T51T0018)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	63-65
37.	2021- 22	N.Durgasri Lalitha (16T51T0016)	Pharm. D	2022	Srinivasa Rao College Of Pharmacy, Dr.S.V.H. Rajendra, Secretary, 0891- 2793535	2.64 LPA	66
38.	2021- 22	Polaki Jyoshna (16T51T0019)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	67-69
39.	2021- 22	Prathul Paingoli (16T51T0020)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	70-72
40.	2021- 22	Sanaboina Akhila (16T51T0021)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	73-75
41.	2021- 22	Sanniboyina Bhavya Anusha (16T51T0022)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	76-78



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42.	2021- 22	M.Supriya Mani (16T51T0027)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	79-80
43.	2021- 22	Timmana Venkata Sai Geethika (16T51T0024)	Pharm. D	2022	Aquity Solutions, Mr Kiran Hr, 9666650656	4.2 LPA	81-83
44.	2021- 22	Yelleti Sai Nandini (16T51T0026)	Pharm. D	2022	Aquity Solutions, Mr Kiran HR, 9666650656	4.2 LPA	84-86
45.	2021- 22	Rudrakshula Sai Preethi (18T51R0066)	B. Pharm	2022	BYJUS, Rajat Shukla, General Manager, 9009002000	1.5 LPA	87
46.	2021- 22	K.Sowjanya (15T51T0009)	Pharm. D	2022	Sri Sri Holistic Hospitals, Dr.S.Anil Nargolwala, 040- 44108103	4.3 LPA	88-91
47.	2021- 22	Boddu Priyanka (19T51T0102)	Pharm. D	2022	WNS, Adil Nargolwala, HR, +91 2240952100	2 LPA	92-98
48.	2021- 22	Menda Roja (20T51S1602)	M. Pharm	2022	Avanthi Institute Of Pharmaceutical Sciences, 08922- 245079	2.4 LPA	99
49.	2021-22	Mathlapudi Sudheer Kumar (16T51T0011)	Pharm. D	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials	3.5 LPA	100
50.	2021-22	S. S. Amreen (16T51T0023)	Pharm. D	2022	Galaxy CR ServiceS.Gireesh - I/c Clinical Trials	3.5 LPA	101
51.	2021-22	T.Bala Saraswathi (16T51T0030)	Pharm. D	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials 8978312341	3.5 LPA	102
52.	2021-22	P P Ramiya (16T51T0017)	Pharm. D	2022	Galaxy CR Service	3.5 LPA	103



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					S.Gireesh- I/C Clinical Trials 8978312341		
53.	2021-22	Adhikari Jyothsna (19T51T0101)	Pharm. D	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials 8978312341	3.5 LPA	104
54.	2021-22	Nandam Thanusha (16T51T0015)	Pharm. D	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials 8978312341	3.5 LPA	105
55.	2021-22	Chintagunti Sai Lavanya (20T51S1605)	M. Pharm	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials 8978312341	3.5 LPA	106
56.	2021-22	Sabbavarapu Parvathi (20T51S1603)	M. Pharm	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials 8978312341	3.5 LPA	107
57.	2021-22	Sayyad Ashiya Parveen (20T51S1606)	M. Pharm	2022	Galaxy CR Service S.Gireesh- I/C Clinical Trials 8978312341	3.5 LPA	108

  
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Date: 01/08/2022  
Pasala Asha,  
65-3-727, Ex Service Men Colony  
Sriharipuram, Gajuwaka  
Visakapatnam- 531032

### **OFFER LETTER**

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Business Development Executive ( Junior Level ) at **Hyderabad HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.


You are requested to join the duties on or before 10-08-2022. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



  
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## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: ruchithareddydasari@gmail.com

Thurs 14Apr, 2022 at 10.02 AM

Dear DASARI RUCHITHA REDDY,

### Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281 / 8130

**PULSUS**  
www.pulsus.com



  
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Pfizer Healthcare India Private Limited  
Plot No. 116 to 119, & Part of Plot No's 111 & 123,  
Jawaharlal Nehru Pharma City - SEZ  
Lemarathy Village, Parawada Mandal  
Visakhapatnam - 531 019, Andhra Pradesh, India  
Tel: +91 891 306444, Fax: +91 891 3066100



November 29, 2022

To,  
Sri Devisetti (Viharika Viharika)  
Ayyappa nagar, east murali nagar, near pr gardens  
Visakhapatnam, 530007

Dear Sri,

**Subject: Offer Letter**

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a position of **Associate Quality Assurance** in **Grade 04A**, subject to the satisfactory completion of pre-employment medical check-up and successful passing and completion of your course, failing which your offer will be considered null and void. You will also be required to clear the background verifications as per our company policy. You will be based at **Vizag**.

In the event that your final date of joining is other than the aforesaid date, as may be agreed by the Company, your date of joining shall be construed as the date specified in the Appointment Letter."This Offer Letter is conditional upon your passing the medical examination conducted by an authorized doctor and your submitting all the required onboarding documents. This Offer Letter is not binding upon Pfizer until all the conditions stated herein have been fulfilled by you to the satisfaction of the Company.

Your total annual gross compensation will be **Rs.210,000/-** the details of which are enclosed. You will initially be on probation for a period of **6 months**. You will be governed by the terms & conditions of employment that will be issued to you on your joining and also the policies of the Company. Please note that your compensation package is confidential between you and the Organization and you are advised to discuss only with the Human Resources Department.


**On acceptance of the offer, please provide attested photocopies of the following documents:**

- a) Identity details – Passport, PAN Card, Driving License, UID AADHAAR (any one)
- b) Educational qualification certificates and mark sheets of all degrees

In addition, please bring **four passport size photographs** and **two stamp size photographs** of yourself.

We will be pleased to clarify any questions that you might have regarding the contents of this letter or about any aspect related to this offer.



  
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Pfizer Healthcare India Private Limited  
Plot No. 116 to 119, & Part of Plot No's 111 & 123,  
Jawaharlal Nehru Pharma City - SEZ  
Lemarathy Village, Parawada Mandal  
Visakhapatnam - 531 019, Andhra Pradesh, India  
Tel: +91 891 306444, Fax: +91 891 3066100



This offer letter is issued in duplicate. You are requested to confirm your acceptance of our offer by signing and returning the duplicate copy to us immediately. You are required to join us at the earliest, in any case not later than **December 5, 2022**, failing which the offer herein will stand withdrawn at the sole discretion of the company.

Please procure PAN card (issued by Income Tax department) and submit the PAN number at the time of joining which is required for salary processing.

If you need any clarification, please feel free to contact Pulla Rao Yarramsetti, Manager - Talent Acquisition - Human Resources, Email ID: PullaRao.Yarramsetti@pfizer.com

We look forward to your joining the Pfizer Healthcare India Pvt. Ltd.

With Best wishes,  
Yours sincerely,

Tulika Joshi  
Talent Acquisition Lead India

Name: Sri Devisetti (Viharika Viharika)  
Designation: Associate Quality Assurance  
Grade: 04A  
Location: Vizag

#### Salary Components

Annual Basic: Rs. 94,500.00  
Annual Total Flexible Pay: Rs. 115,500.00  
**Annual Guaranteed Cash: Rs. 210,000**


**Total Flexible Pay:** You can re-distribute your Flexible Benefits Pay amount and leverage tax benefits under Income Tax rules.

#### Other Benefits

Hospitalization Mediclaim benefit as per company policy for self and family (with 10% co-payment)  
Personal Accident Insurance as per company policy – for self only  
Group Life Insurance as per company policy, in case of death whilst in service - for self only  
Leave : Eligible as per company leave policy

**Statutory Bonus – for eligible colleagues with basic less than or equal to 21000 INR under Payment of Bonus act, 1965**



  
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20<sup>th</sup> October 2022

To  
**Mr. Ganesh Sri Harsha**  
Opp. Pastry Chef,  
Santhosh Nagar,  
Vepagunta, Visakhapatnam-530047

Sub: Offer of employment

Dear Mr. Ganesh Sri Harsha

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment with us as **Jr. Officer- Quality Control department** at our Palashbari unit located at Guwahati, Assam. You will be entitled to receive compensation and benefits as mutually agreed.

You are advised to join on or before **10<sup>th</sup> November 2022** and report at our corporate office located at the above address.

This offer has been issued based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment. While joining, you are advised to submit the following testimonials for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of your age, educational qualifications and past experience etc.
- Relieving letter from your present employer and latest 3 months' salary slips with CTC.
- Copy of PAN CARD and AADHAR CARD
- Passport size photographs-08 nos.
- You are advised to submit the following medical test reports and medical fitness certificate. (1) Blood examination (Haemoglobin, RBC, WBC, Differential count, Peripheral smear) (2) Urine Examination (3) Chest X-ray, ECG (4) Vision test.

The regular appointment order governing the terms and conditions of your employment will be issued at the time of your joining.


In case you do not join us by the stipulated time, this offer will stand automatically withdrawn / cancelled.

Please sign and return the duplicate copy of this letter in token of your acceptance by e-mail to Manager-HR, email ID: [nsreddy@heterohealthcare.com](mailto:nsreddy@heterohealthcare.com)


We congratulate you and look forward to your joining, and wish you a long and successful career with us.

Yours faithfully

For **HETERO HEALTHCARE LTD.**

  
**CSREDDY**  
Director  
(Operations, HR&ADMIN.)

I am pleased to accept this offer as per the terms and conditions mutually agreed.

Name: **Ganesh Sri Harsha** and Signature  Date: \_\_\_\_\_

#### Hetero Healthcare Limited

Regd. Office : Sy. No. 80-84, Melange Towers, 4th Floor, 'C' Wing, Patrika Nagar, Madhapur, Hyderabad, Telangana - 500 081, Tel: +91 40 4047 3535  
R&D : Plot No. 15, Phase-IV (Extn), IDA, Jeedimetla, Hyderabad, Telangana - 500055, Tel: +91 40 4047 3838  
Mfg. Unit-I : A&DC, Ind. Growth Centre, Changsari, Niz-Sindurapeta, Sita Sindurighopa (Mouza), Kamrup (Dist), Assam - 781101, Tel: 78370 1110  
Mfg. Unit-II : Hudampur (Village), Chayani (Mouza), Palashbari, Kamrup (Dist), Assam - 781128, Tel: 78660 39047  
E-mail : [info@heterohealthcare.com](mailto:info@heterohealthcare.com) Website : [www.heterohealthcare.com](http://www.heterohealthcare.com) CIN : U52520TG2006PLC0496



**PRINCIPAL**  
**Avanathi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



**Appointment Letter**

December 12, 2022

Gari Swetha  
6-293/B, Venkateswara Colony,  
Near Bank Colony, Malkajgiri, Telangana - 500067

Dear Swetha,


We are pleased to appoint you as 'Trainee - Medical Coder' You shall endeavor in the role of 'Coding' and will be based at our offices in Hyderabad

- 1 Your annual gross salary along with the break-up of salary is attached herewith as in **Annexure A**
- 2 Your employment with ezEMRx will be governed by the specific terms and conditions referred in **Annexure B**.
- 3 You will be required to execute and be bound by a Non-Disclosure Agreement and an Employee Invention Assignment Agreement given to you along with this Employment Agreement ('Agreement') and such agreements shall be co-extensive with this Agreement.
- 4 Please indicate your acceptance of this appointment by returning one set of this Agreement to ezEMRx with your signature affixed in the last page, within seven (7) days of issue of this letter. If you do not communicate your acceptance in this time frame, this appointment is liable to be withdrawn without further reference to you.
- 5 Please sign a copy of the Agreement on all sheets at the bottom on the right corner, and return to ezEMRx as a token of your acceptance and mention the date of your joining ezEMRx.
- 6 Please note that ezEMRx reserves the right to withdraw the offer made to you, before your acceptance of the same, without providing any reasons to you.
- 7 ezEMRx also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if ezEMRx becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by ezEMRx.

We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit

Encl: **Annexure A** (Salary Structure)  
**Annexure B** (Terms & Conditions of Employment)  
**Annexure C** (Employment Invention Assignment Agreement)  
**Annexure D** (Non-Disclosure Agreement)

Best Regards,

  
Kavitha G  
Sr. Manager-HR



**ezEMRx India Private Limited**

No. 6-2-700/a, 3<sup>rd</sup> Floor, Shakli Towers, Road No. 12, Banjara Hills, Hyderabad - 500 034

Phone: 040 - 2339 2098 | CIN No. U85190TG2002PTC040193 | E-mail: info@ezEMRx.com | www.ezEMRx.com



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





**OtsiraGenetica**

Aristo Pharmaceuticals Private Limited

29th August 2022

OGIOL2409

Mr. Gedala Pullaiah Verma  
Block No.3, T-2, Rajiv Gruha Kalpa  
P.M.Palem  
Visakhapatnam - 530041  
Andhra Pradesh  
(M) 7661814502

Dear Mr. Gedala,

This has reference to your application and the subsequent interviews you had with us for the position of 'Professional Service Representative'.

We are glad to inform you that you have been selected for the above position in our Organisation at **Vizag** as your H.Q. The detailed appointment letter shall be issued to you after you join duties.

You are advised to contact **Mr. Bere Thirupathi Rao - General Manager** at the below mentioned address on or before 29-09-2022.

**Aristo Pharmaceuticals Private Limited**  
54-11-6- Plot No. 18, Phase- III,  
Jawahar Auto Nagar,  
Vijayawada - 520007  
Andhra Pradesh

Upon joining you will be required to furnish the following documents :

- 1 -> A copy of resignation acceptance letter
- 2 -> Academic Certificates (from 10th to Highest) and Age proof.
- 3 -> Last drawn salary slip / showing monthly salary.
- 4 -> Two passport size photo and copy of ADHAR card.
- 5 -> One cancelled cheque pertaining to your present bank account.
- 6 -> Form-11 prescribed under EPF Rules (Form enclosed)
- 7 -> PAN card for Income Tax purpose
- 8 -> UAN card with K.Y.C. verified status as 'Yes' (if you are member of EPF)

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and let us know your earliest date of joining

**WELCOME TO ARISTO FAMILY**  
**WISH YOU ALL THE BEST**

Yours faithfully,  
for Otsira Genetica

**Kiran Jaysing Shedge**  
Senior Manager - Administration

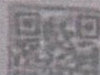
Encl: Form-11 for PF



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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

**Godala Pullaiah Verma**  
(Received & Accepted offer)





Date: 28 June 2022

To,

Name: Sudale Pritish Verma

Dear Ms/Mrs. \_\_\_\_\_

### Offer Letter

1. We are pleased to Selected you as "OUTSOURCING SERVICE ASSOCIATE" effective from 01-07-2022. As per the terms & conditions of the company, you will be eligible for salary amounting to Rs. 10414/- (Rupees Ten Thousand four hundred fourteen Rupees Only) per Month.
2. Your initial place of work will be at "Vizianagaram" however, please note that your services are transferable as per company policy.
3. This appointment is subject to satisfactory feedback upon reference checks and medical fitness during your engagement with the company.
4. You are required to sign as having accepted the terms & conditions of Company and return a copy of this Appointment letter to the HR Department, along with the Annexure which shall form part and parcel of terms of your engagement with the Company.

We look forward to a long and fruitful association with you.

Yours sincerely,

For Optival Health Solutions Pvt Ltd



P Ravi Kumar  
Deputy Manager – Human Resource  
(Authorized signatory)



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

I have read and understood the contents of the Appointment letter and its annexure/appendices and I accept the same as being part of my contract.



Offer Letter

Date: 25.07.2022

Dear Mr/Ms. GEDALA PULLAIAH VERMA

Sub: Offer of employment as "RETAIL TRAINEE ASSOCIATE"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Retail Trainee Associate" at Visakhapatnam **CLUSTER** subject to your being found medically fit.

Your remuneration will be Rs.10,094/- Gross (Ten thousand Ninty Four rupees only) per Month.

Your appointment will take effect from the date of joining, which is not later than 01.08.2022 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

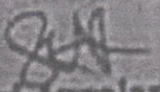
Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

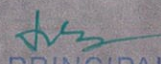
Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

APOLLO PHARMACIES LTD

  
Kanuri Appalaraju  
Executive-HR



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# Offer for the position in QA Department

reg,

Inbox



Medepudi Siva Rama Krishna Mar 13

to me, D, jsubbarao, srikanth



Dear Miss. Rohini Gullipalli,

Greetings of the Day from Sionc Pharmaceuticals Pvt. Ltd.,

We are glad to inform you that you have been offered the designation of Tr. Officer in Quality Assurance Department in our Organization.

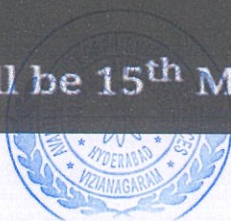
Your CTC is 1.80 Lakhs (rupees one lakh eighty thousand per annum, total cost to the company), Rs. 15000/- per Month CTC.

Please bring the following documents at the time of Joining.

1. Three Recent Passport Size Photographs
2. Educational Certificates Original and Xerox Copies one set
3. Aadhar Card Xerox Copies (Personal & Family Members)
4. PAN Card Xerox Copy
5. Previous UAN & ESI Details if you have
6. Pre Medical Certificate in Steel City Laboratories, Aganampudi, Visakhapatnam.

Your tentative Joining date will be 15<sup>th</sup> March, 2023.

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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



July 27, 2022

**Ms. Tejaswi Guguruveli**  
Address: H.No 39-9-108/A,  
Tenneti nagar, Madhavadara  
Visakhapatnam-530007  
Andhrapradesh

**Subject: Offer Letter**

**Dear** Tejaswi Guguruveli

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

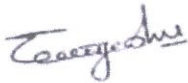
1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **03-Aug-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited



**Authorized Signatory**

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_

**Accepted:**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

**Aquity Solutions India Private Limited** (CIN U72900MH1990PTC120346)  
(Formerly Known as MModal Global Services Private Limited)  
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,



**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Tejaswi Guguruvelli		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) - 3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		



  
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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



**Annexure II**

**List of required documents and/or information to be provided on or prior to joining**

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN ( Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).







Aquity Solutions/Hyderabad, India - Service Center -6- VIZ/Medical Scribing

July 27, 2022

Ms. Deepika Rao Iapellie  
Address: 00, Main Road, Burla  
Sambalpur,  
Odisha-768017

Subject: Offer Letter

Dear Deepika Rao Iapellie,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "The Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **03-Aug-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 28<sup>th</sup> July 2022

Accepted:

Signature: J. Deepika Rao

Date: 27/07/2022

SYS/HR/FF/1.3a Rev08/Date of issue-01-Jan-2020

Aquity Solutions India Private Limited (CIN U72900AH1999PTC120340)

(Formerly Known as MGlobal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K-10, Kalwa Industrial Area, Village- Ethen,

Taluka & Dist. Thane, Aurli, Navi Mumbai, Maharashtra - 400 708 India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

[www.aquitysolutions.com](http://www.aquitysolutions.com)



An ISO 9001:2015 Certified Company



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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Deepika Rao Japelle		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11798	141576
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaim Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) - 3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+2+3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaim Insurance - Mediclaim Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

SYS/HR/T/1 3a Rev08/Date of issue-01-Jan-2020

J. Deepika Rao



PRINCIPAL

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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





**Annexure II**


**List of required documents and/or information to be provided on or prior to joining**

1. 8 passport size copies of your recent photograph
2. Self attested copies of all educational and professional certificates
3. Self attested copy of document in support of your age (Both Certificate/10<sup>th</sup> Mark Sheet/Passport Copy)
4. Self attested copy of document in support of your address (Passport Copy/Lease Copy etc.)
5. Self attested copy of your PAN Card
6. Self attested copy of your Aadhaar Card or the receipt of Aadhaar enrolment
7. Self attested copy of Relieving and Experience letter issued by your previous employer
8. Self attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer
9. Your PF UAN (Universal Account Number) along with a self attested photocopy of UAN Card (available on UAN Member Portal)
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust)
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self attested copy of your ESIC card or Form 3 Declaration
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining)

SYS/HR/F/1 3a Rev08/Date of issue-01 Jan 2020

J. Deepika Rao



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 05/10/2022

K.Himaja,  
1-7-19, Satya Sai Nagar Colony  
Balaga  
Srikakulam- 532001

**OFFER LETTER**

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Business Development Executive (Junior Level) at **Visakhapatnam HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 12-10-2022. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



  
**PRINCIPAL**  
**Avanthi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date:06-Jun-2022

Miss.Kota Neeraja,  
D/O Kota Satyanarayana  
18-2-1/1;kgd down;  
Kummari veechi,Maharanipeta;  
Visakhapatnam-530002

Dear Miss Kota Neeraja  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed  
You are requested to report for duty not later than 17-Jun-2022  
Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



  
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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

19-Apr-2023

Kotipalli Prathap Kumar

No.1-17,SC Colony,Bobilli,

Visakahapatnam,Andhra Pradesh-53558

## Letter of offer

Dear Kotipalli,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Vishakapatnam** office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be **Professional**.

**Role band:** You would be placed in role band **A**.

**Title:** The title that you would be using both internally and externally would be **Associate - Ops**.

**Compensation:** Your Total Fixed Pay will be **INR 2,20,000 (Indian Rupees Two Lakh, Twenty Thousand Only)** per annum. In addition, you would be eligible for performance linked variable pay as per respective Process Incentive Plan applicable to your Role Band. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by **20-Apr-2023**.

**Place of work:** Your place of work will be **Vishakapatnam**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

*Adil Nargolwala*

Adil S Nargolwala  
Corporate SVP - HR  
Head Talent Acquisition

WNS Global Services Pvt. Ltd., Plant No. 10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West),  
Mumbai 400 079 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72200MH1996PTC100196

Accepted and Agreed

Kotipalli Prathap Kumar  
Candidate's Name & Signature



*[Signature]*  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: maneesha1812001@gmail.com

Thurs 14 Apr, 2022 at 10:02AM

Dear MANEESHA KUPIREDDI,

### Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: durgabhavani@gmail.com

Thurs 14 Apr, 2022 at 10:02AM

Dear M.DURGA BHAVANI,

### **Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh - 500013.

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3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
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Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.COM



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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date:06-Jun-2022

Miss.Matha Sunitha,  
D/O Matha Adinarayana,  
4-2-73;Kothaagraharam;  
Subadhara Sapphire Appartments;  
Vizianagaram-535001

Dear Miss Sunitha

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 16-Jun-2022

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



9/04/2023

Nookala Venkata Lakshmi Anusha  
Sannihita pg homes, HRBR Layout,  
3rd block Kalyan nagar,  
Bangalore  
560043

Dear Anusha,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Safety Associate Trainee - 110}. You will be based in Bangalore, India (INBGL1, 42.5, Omega) Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

**ANNUAL GROSS PAY (AGP) - ₹290,220.00**

**PROVIDENT FUND - 28800**

**FIXED COST TO COMPANY (1+2) - 319,020**

**ANNUAL INCENTIVE PAY TARGET\* - 23218**

**TOTAL COST TO COMPANY (3+4) - 342,238**

**ANNUAL INCENTIVE PAY TARGET\***

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later



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**Avanathi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

**Detailed break up of salary will be shared separately.**

You will be required to work in shifts as per the company requirements.

***BENEFITS:***

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.


Sincerely,

**Rashmi Avinash**  
**Director, Talent Acquisition Team**

For IQVIA RDS (India) Private Limited

Joining Date: 13-Apr-2023



  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



obligations will cause IQVIA irreparable injury and IQVIA may seek legal and equitable relief, including but not limited to preliminary and permanent injunctive relief, for Executive's actual or threatened failure to abide by these provisions. These injunctive remedies are cumulative and are in addition to any other rights and remedies that IQVIA may have at law or in equity.

9. **NOTICES** All notices, requests, demands and other communications required or permitted to be given in writing pursuant to this Agreement shall be deemed given and received: (a) upon delivery if delivered personally; (b) on the fifth (5th) day after being deposited with the Indian Postal Service if mailed by first class mail, postage prepaid, registered or certified with return receipt requested, at the addresses set forth below; (c) on the next day after being deposited with a reliable overnight delivery service; or (d) upon receipt of an answer back confirmation, if transmitted by telefax, addressed to the below indicated telefax number. Notice given in another manner shall be effective only when received by the addressee. For purposes of notice, the addresses and telefax number (if any) of the parties shall be as follows:

If to the Executive, to: Executive's Residential Address

Nookala Venkata Lakshmi Anusha  
Samhita pg homes, HRBR Layout,  
3rd block Kalyan nagar,  
Bangalore  
India  
560043

If to the Company, to:

IQVIA  
OFFICE OF GENERAL COUNSEL,  
Omega Embassy TechSquare  
Marathahalli- Sarjapur Outer Ring Road  
Kadubeesanahalli  
Bangalore 560103  
Office: + 91 80 3769 0000/0100  
Attn: Legal Department


provided that:

(a) each party shall have the right to change its address for notice, and the person who is to receive notice, by the giving of fifteen (15) days' prior written notice to the other party in the manner set forth above; and

(b) notices shall be effective if given to the other party in the manner set forth above regardless of whether a copy was received by the additional addressee specified above.

10. **WAIVER OF BREACH** The Company's or Executive's waiver of any breach of a provision of this Agreement shall not waive any subsequent breach by the other party.



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: sneha14sahil@gmail.com

Thurs 14 Apr, 2022 at 10:02AM

Dear POTHANPALLI SNEHA,

### Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh - 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Vizianagaram Dt., - 531162



Date: 21/09/2022

P.Meena Kumari,  
1-123, BC Colony Street  
Mandal : Chinnagadili  
Visakapatnam- 530043

### **OFFER LETTER**

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Customer Service Executive **at Visakhapatnam HQ** at a gross salary of Rs16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 03-10-2022. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

*C.S. Mujeebuddin*  
C.S. Mujeebuddin.  
Founder & CEO.



*Avan*  
PRINCIPAL  
Avanhi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: pillachandrkalakshmi@gmail.com

Thurs 14Apr, 2022 at 10:02AM

Dear P. CHANDRIKA LAKSHMI,

### Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/TES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.CO.IN



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: shravyanaidu555@gmail.com

Thurs 14Apr, 2022 at 10:02AM

Dear PUPPALA SHRAVYA,

### Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh - 500013.

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6. NOC/Course completion certificate from college (If applicable).
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Further queries please feel free to contact me on the below number Thanks &


Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



  
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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: SUREKHARMVARAPU@gmail.com

Mon 16May, 2022 at 19:34

Dear R. SUREKHA,

### Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 18/05/2022 (Wednesday) at 09.30 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh - 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
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9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: priyankasagiraju15@gmail.com

Thurs 14Apr, 2022 at 10:02AM

Dear SAGIRAJU PRIYANKA,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/TES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

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3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date: 02/11/2022  
Sayyad Abdul Ruksana,  
2-16, Sri Ram Nagar, Srinagar  
Gajuwaka  
Visakhapatnam- 530026

**OFFER LETTER**

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-ordinator **at Bangalore HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 11-11-2022. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

*C.S. Mujeebuddin*  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



*[Signature]*  
**PRINCIPAL**  
**Avanthi Institute of Pharmaceutical Sciences:**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



**Offer Letter**

**Date: 25.07.2022**

Dear Mr/Ms...**SEE.MVS.IRI...USHAROMNI**

Sub: Offer of employment as **"RETAIL...SALINE...ASSOCIATE"**

With reference to your application and subsequent interview, we have pleasure in offering you the position of **"Retail Trainee Associate"** at **Vissakhapatnam CLUSTER** subject to your being found medically fit.

Your remuneration will be Rs.10,094/-Gross (Ten thousand Ninty Four rupees only) per Month.

Your appointment will take effect from the date of joining, which is not later than **01.08.2022** you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

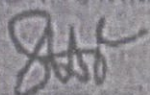
We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

**Wish You Good Luck**

**Yours Sincerely,**

**For APOLLO PHARMACIES LIMITED.**  
**APOLLO PHARMACIES LTD**



**Kanuri Appalaraju**  
**Executive-HR**



  
**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences**

**Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162**



Date: 28<sup>th</sup> June 2022

To:

Name: Tamala Thivathi

Dear Mr/Mrs: \_\_\_\_\_

**Offer Letter**

1. We are pleased to selected you as "Customer service Associate" effective from 04-07-2022. As per the terms & conditions of the company, You will be eligible for Salary amounting to Rs.10114/- (Rupees Ten Thousand four hundred fourteen Rupees Only) per Month.
2. Your initial place of work will be at "Vizianagaram". However, please note that your services are transferable as per company policy.
3. This appointment is subject to satisfactory feedback upon reference checks and medical fitness during your engagement with the company.
4. You are required to sign as having accepted the terms & conditions of Company and return a copy of this Appointment letter to the HR Department, along with the Appendices which shall form part and parcel of terms of your engagement with the Company.

We look forward to a long and fruitful association with you.

Yours sincerely,

For Optival Health Solutions Pvt Ltd



P. Ranjith Kumar  
Deputy Manager - Human Resource  
(Authorized signatory)



I have read and understood the contents of the Appointment letter including all the annexure/appendices and I accept the same as being part of my contract of employment without any reservations.



  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date:01/09/2022  
T. Teena Mounika,  
5-905,Domangi Village  
Mandal : Dumriguda  
Visakapatnam- 531151

### **OFFER LETTER**

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Customer Service Executive **at Hyderabad HQ** at a gross salary of Rs16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 12-09-2022. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



  
**PRINCIPAL**  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Offer Letter

Date: 25.07.2022

Dear Mr/Ms. VRIKKA.....PRAVEEN....

Sub: Offer of employment as "RETAIL TRAINEE ASSOCIATE"

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Retail Trainee Associate" at Visakhapatnam CLUSTER subject to your being found medically fit.

Your remuneration will be Rs.10,094/-Gross (Ten thousand Ninty Four rupees only) per Month.

Your appointment will take effect from the date of joining, which is not later than 01.08.2022 you are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.


We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a taken of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,

For APOLLO PHARMACIES LIMITED.

  
Kanuri Appalaraju  
Executive-HR



  
PRINCIPAL

Avanhi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: thrinadhavnp@gmail.com

Thurs 14Apr, 2022 at 10:02AM

Dear YANUMULA THRINADH REDDY,

### Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/04/2022 (Friday) at 09.30 AM at the following venue:- PULSUS HEALTH

Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises, Resapuvanipalem

Village, Visakhapatnam, Andhra Pradesh 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

**PULSUS**  
SINCE 1980



  
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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date 05/08/2022  
Y.Iswaraya Devi,  
/1-31-10//33,GA Colony  
Malakapuram  
Visakapatnam- 5310011

**OFFER LETTER**

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-ordinator **at Hyderabad HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 15-08-2022. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

*C.S. Mujeebuddin*  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



*[Signature]*  
**PRINCIPAL**  
**Avanthi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

April 22, 2022

Ms. Asi Jayalakshmi

Address: 38-19-44/7, Jyothi Nagar  
Marripalem, Visakhapatnam 530018

Subject: Offer Letter

Dear Jayalakshmi Asi,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 25/04/2022.

Accepted:

Signature: A. Jaya lakshmi

Date: 22/04/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162






Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Asi Jayalakshmi		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

A. Jaya lakshmi  
22/04/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



  
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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).

A. Taya Lakshmi  
22/04/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

March 28, 2022

Mr. Gujju Emmanuel,  
9-7-153, Konda Veedhi,  
Ward No 12, Ichchapuram,  
Srikakulam, Andhra Pradesh-532312

**Subject: Offer Letter**

Dear Emmanuel,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **28-Mar-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_

Accepted:

Signature: \_\_\_\_\_

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: \_\_\_\_\_

**Aqurity Solutions India Private Limited** (CIN U72900MH1999PTC120346)  
(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,  
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

[www.aquritysolutions.com](http://www.aquritysolutions.com)



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



An ISO 9001:2015 Certified Company

Annual Cost to Company (CTC)		
Name of the Employee: Gujju Emmanuel		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		








Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN ( Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).



  
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Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Aqurity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

April 22, 2022

**Ms. Jogi Prameela**  
**Address: 8-4-106/1**  
**Chandra Nagar, Ichchapuram 532312**

**Subject: Offer Letter**

Dear Jogi Prameela

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,  
For **Aqurity Solutions India Private Limited**

**Authorized Signatory**

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_.

**Accepted:**

Signature: J. Prameela

Date: \_\_\_\_\_

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162






Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Jogi Prameela		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



  
**PRINCIPAL**  
 Avanathi Institute of Pharmaceutical Sciences  
 Cherukupally (V), Bhogapuram Mandal  
 Vizianagaram Dt., - 531162



Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Aqurity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

April 22, 2022

Mr. Lekkala Ravi Teja  
Address: H No 1-5/1  
Salipeta, Pendurthi, Sujatha Nagar  
Visakhapatnam-531173

**Subject: Offer Letter**

Dear Lekkala Raviteja

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,  
For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_.

Accepted:

Signature:

Date: \_\_\_\_\_

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

## Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Lekkala Raviteja		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		



*Signature*  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162




## Annexure II

### List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy)
4. Self attested copy of document in support of your address (Passport Copy/License Copy etc.)
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).



  
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Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

# Aquity

Aquity Solutions/Hyderabad, India Service Center -6: VIZ/Medical Scribing

March 28, 2022

Ms. Mattapalli Glory,  
31-7-31, Kummara Veedhi,  
Allipuram, Waltair R S,  
Visakhapatnam, Andhra Pradesh-530004

Subject: Offer Letter

Dear Glory

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as Medical Scribe Trainee at its office located at Visakhapatnam in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

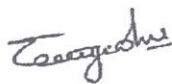
1. Your Annual Cost to the company (CTC) shall be Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only) and the same will be structured as per the attached Annexure I.
2. You shall join us on or before 28-Mar-2022 failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,


For Aquity Solutions India Private Limited



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 28th March 2022

Accepted:

Signature:   
SYS/HR/F/1.3a Rev08/Date of Issue-01-Jan-2020

Date: 28/03/2022

Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346)  
(Formerly Known as MModal Global Services Private Limited)  
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,  
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076  
www.aquitysolutions.com



An ISO 9001:2015 Certified Company



PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162  
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# A uity

Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Mattapalli Glory		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

SYS/HR/F/1.3a Rev08/Date of Issue-01-Jan-2020



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

# A uity

## Annexure II

### List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self attested copies of all educational and professional certificates.
3. Self attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self attested copy of your PAN Card.
6. Self attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for FIC as per your Compensation Plan, please provide a self-attested copy of your FIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).

M. G. G. G.

SY5/HR/F/1.3a Rev08/Date of Issue-01-Jan-2020



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

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# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

08922-245079  
Cell: 9553492999

(Approved by AICTE, PCI, Recognized by the Govt. of A.P. & Affiliated to JNTU K, Kakinada)  
Cherukupally Village, Near Tagarapuvaleasa Bridge, Vizianagaram Dist. A.P. - 531 162

Web: [www.avanthipharmsci.ac.in](http://www.avanthipharmsci.ac.in) E-mail: [principal@avanthi5@gmail.com](mailto:principal@avanthi5@gmail.com)  
[principal\\_15@rediffmail.com](mailto:principal_15@rediffmail.com)

Date: 04.11.2022

Mr. N. Venkatesh, Managing Director,  
Avanthi Institute of Pharmaceutical Sciences,  
Cherukupally Village,  
Near Tagarapuvaleasa Bridge,  
Vizianagaram Dist. A.P. - 531 162

Respected Sir,

Sub: Appointment - Recd.

With reference to the interview we are pleased to appoint you as Assistant Professor in Avanthi Institute of Pharmaceutical Sciences, Cherukupally (V), Bhogapuram (M), Vizianagaram District in the Department of in Pharmacy Practice on the following terms and conditions:

## Remuneration

Your gross salary is fixed as per the discussions in the interview.

## Probation

You will be on probation for a period of Six months from the date of joining. After satisfactory completion of probation period, your employment may be confirmed. Your probation may be extended further, if your performance is not up to the mark as decided by the Institute.

## Transport

You would be provided with free pick-up from and drop at a convenient point on a given route for commuting to the college and back in the College transport vehicle.

## Reporting

You shall report to the Principal on or before 09.11.2022 to render your joining report and further instructions.

## Responsibilities

Your job responsibilities will, among other



*[Signature]*

*[Signature]*  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sci  
Cherukupally (V), Bhogapuram Ma  
Vizianagaram Dt., - 531162

*Committed for achieving Excellence in Technical Education*

- Students assessment & evaluation
- Student Counseling
- Developing resource material
- Laboratory development
- Conduct of Examination
- Student-Project guidance and coordination
- Research & Development Work
- Departmental administration/assistance therein
- Co-curricular & extra-curricular activities

### Leave

You are eligible for Casual leave. Academic leaves for pursuing higher education in accordance with Institute's leave rules

### Termination of the employment

Either party may terminate appointment by giving three months notice. However you may note that you shall not be relieved under any circumstances in the middle of an academic year/ semester.

You are requested to furnish all originals and one copy each of the documents in support of the particulars pertaining to you date of birth, educational qualification, experience mentioned in your application form and two copies of recently taken passport size photographs, Aadhar and PAN card, if you not done already.

### Service Rules

29. All Matters related to the affairs of the Institute and its students of which you may be cognizant, particularly the course materials, question papers and other information, will be dealt with strict confidentiality by you.
30. Your appointment will be governed by the Service Rules for the teaching staff of the college now in force & as amended from time to time. You will have to work under the supervision & guidance of the HOD, Principal and other higher authorities of the Institution.
31. You shall serve for minimum 2-years and will not be relieved under any circumstances.
32. Breach of any part of terms and conditions mentioned herein and any other rules made applicable to you by the Institute from time to time in respect of your employment with us will entail termination of your employment without notice or compensation.
33. Please sign a copy of this letter and handover to us as a token of your acceptance of the above appointment.

  
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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



  
PRINCIPAL

Joint SUPERINTENDENT & PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
CHERUKUPALLY (V)  
CHITTIVALASA S.A.O.  
Bhogapuram (M), Vizianagaram Dt.





Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

March 28, 2022

Ms. Palikila Rishitha Reddy,  
55-116-11/3, Seethammadhara,  
Hill View park backside-2nd lane,  
Salagrampuram, Visakhapatnam, Andhra Pradesh-530024

**Subject: Offer Letter**

Dear Rishitha,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at Visakhapatnam in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **28-Mar-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 28 March 2022

Accepted:

Signature: Rishitha  
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: 28/03/2022

**Aqurity Solutions India Private Limited** (CIN U72900MH1999PTC120346)  
(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,  
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

[www.aquritysolutions.com](http://www.aquritysolutions.com)



An ISO 9001:2015 Certified Company



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Palikila Rishitha Reddy		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
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Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

*Rishitha*  
28/03/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



*Avanthi*  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Annexure II


List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN ( Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



28/03/2022

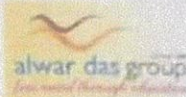




# SRINIVASA RAO COLLEGE OF PHARMACY

[ An Institution of Sri Srinivasa Vidya Parishad (Regd), Visakhapatnam - 17]  
(Approved by AICET & PCI, New Delhi and Affiliated to Andhra University, Visakhapatnam)  
(Accredited with 'B' Grade by NAAC)

**Pothinamallayapalem, Visakhapatnam - 530 041**



**Dr. S.V.H.Rajendra**  
**Secretary & Correspondent**

Date: 14.10.2022

## Appointment Letter

**Ms. N.Durgasri Lalitha,**

This has reference to your application and the interview you had with us recently. We are pleased to offer you an appointment as Assistant Professor, Pharmaceutics, in Srinivasarao College of Pharmacy, P.M. Palem, Visakhapatnam - 41, subject to your obtaining an honorable release from your present employer, in case you are presently in service.

- You will be paid a consolidated salary of **Rs 22,000/- (Rupees Twenty Two Thousand Only)** per month.
- Your appointment is subject to your medical fitness.
- You will be governed by the Rules and Regulations of the Society/College which are in force from time to time.
- Your engagement will commence from the date of joining and you will be on probation for a period of one year from this date.
- Your continuance in service will depend on your performance, sincerity, commitment and dedication.
- In case you wish to resign, you will have to give at least three working calendar month's notice or three month's salary in lieu thereof. You are not expected to leave in the middle of the academic year. The prerogative of granting relieving of services by payment of three months' salary vests with the Management.
- If you want to leave immediately after the summer vacation, you will not be entitled to summer vacation salary besides payment of three months' salary in lieu of three month's notice period.
- Your services may be terminated at any time for reasons that may be communicated to you.
- You will report to the **Principal/HOD** of the Institute immediately.
- This offer is subject to depositing all original documents supporting your education, PAN, AADHAR and work experience if any will be returned to you after verification. Please bring 4 passport size photographs at the time of joining.
- We welcome you to our college and wish you a satisfying career.
- Your job responsibilities will be served to you on the day of your reporting.

### ACCEPTANCE

By signing here, you are agreeing without limitation or qualification to be bound by service rules of the college and society

Name: Ms. N.Durgasri Lalitha

Sign:

N. Durgasri Lalitha

Date:

20/10/2022

**Secretary & Correspondent**

To: Ms. N.Durgasri Lalitha, 49-24-49, Sankaramatam, Visakhapatnam  
Copy to Central Accounts Department, Society Office, MVP, Visakhapatnam



**PRINCIPAL**

Avanathi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal, Vizianagaram Dt., - 531162

Website: [www.srinivasarao.collegeofpharmacy.com](http://www.srinivasarao.collegeofpharmacy.com)

Email Id : [srinivasarao.collegeofpharmacy@gmail.com](mailto:srinivasarao.collegeofpharmacy@gmail.com) / [srcp2006@gmail.com](mailto:srcp2006@gmail.com)

Ph No.: 0891 - 2793535, 2781375



# Aquity

Aquity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

March 25, 2022

Ms. Polaki Jyoshna,  
51-2-18/3, Nakkavanipalem,  
Seethammadhara, Opp MRO Office, P&T Colony,  
Visakhapatnam, Andhra Pradesh-530013

**Subject: Offer Letter**

Dear Jyoshna

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at Visakhapatnam in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

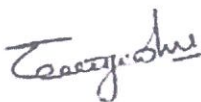
1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Mar-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 25 March 2022

Accepted:

Signature: P. Jyoshna  
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: 25/03/2022

**Aquity Solutions India Private Limited** (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,  
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076  
[www.aquitysolutions.com](http://www.aquitysolutions.com)



An ISO 9001:2015 Certified Company

PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

# A uity

## Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Polaki Jyoshna		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

P. Jyoshna

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Annexure II

### List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN ( Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).



*P. Tyoshna*

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

*[Signature]*  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Aquity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Mr. Paingoli Prathul

Address: 8-62-2

Vidya Nagar, Opp-Old CBI Office,

Chinawaltair, Visakhapatnam-530003

April 22, 2022

Subject: Offer Letter

Dear Paingoli Prathul,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at Visakhapatnam in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be Rs. **420000/-** only (**Rupees Four Lakh Twenty Thousand only**) and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 25/04/2022.

Accepted:

Signature: Prathul

Date: 22/04/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# AQuity

## Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Paingoli Prathul		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) - 3.	3031	36372
Total Monthly CTC (Rs.) - 1+2+3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

Prathul

22/04/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Annexure II

List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).

*Prathul*  
22/04/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



*Prathul*  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Aquity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

June 09, 2022

Miss.Sanaboina Akhila,  
10 22;Venkannapalam;  
Chodavaram;  
Visakhapatnam-531023

**Subject: Offer Letter**

**Dear Akhila,**

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **June 9, 2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company inwriting.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

**For Aquity Solutions India Private Limited**

**Authorized Signatory**

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_

**Accepted:**

Signature:   
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Date: \_\_\_\_\_

**Aquity Solutions India Private Limited** (CIN U72900MH1999PTC120346)  
(Formerly Known as MModal Global Services Private Limited)



**PRINCIPAL**  
**Avanathi Institute of Pharmaceutical Science**  
Cherukupalli (V), Bhogapuram Manda  
Vizianagaram Dist. - 531162



# Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) - 3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		







## Annexure II

### List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN ( Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).







Aqurity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

April 22, 2022

Ms. Sanniboyina Bhavya Anusha

Address: 7-16-53/4, Pallavari Veedhi

Old Gajuwaka

Visakhapatnam-530026

Subject: Offer Letter

Dear Sanniboyina Bhavya Anusha,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and the offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorised Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 25/4/2022.

Accepted:

Signature: S. Borge Anusha

Date: 22/04/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# AQuity

## Annexure II

### List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).

S. B. S. S. S.

22/04/2022.



*[Signature]*

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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# AQuity

## Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Sanniboyina Bhavya Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) - 3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

S. B. S. Anusha



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# Aquity

Aquity Solutions/Hyderabad, India - Service Center - G. VIZ/Medical Scribing

March 28, 2022

Ms. Madhabettula Supriya Mani,  
34-11-03, Holy Cross Street,  
Ganapuram, Walahalli RS  
Visakhapatnam, Andhra Pradesh-530004

## Subject: Offer Letter

Dear Supriya,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of **Andhra Pradesh**.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total remuneration and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **28-Mar-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before **28-03-2022**.

Accepted:

Signature M. Supriya Mani

Date 28-03-2022

SYS/HR/IT/13a Rev08, Date of issue: 01 Jan 2020

Aquity Solutions India Private Limited (an unlisted company)

(Formerly known as Mindtal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Riskable Plaza, Plot No. 10, Kotha Industrial Area, Village- Ethen,

Tarapur & Dist. Thane, Area, Navi Mumbai, Maharashtra - 400 708. Tel: 22-3307 7000 Fax: 491-22-3307 7016

www.aquitysolutions.com



AN ISO 9001:2015 Certified Company

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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

# A. uity

Annexure 1

Annual Cost to Company (CTC)		
Name of the Employee: Madhabattula Supriya Mani		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6481	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4184	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29467</b>	<b>353616</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31967</b>	<b>383616</b>
<b>Company's Contribution to</b>		
Provident Fund	1132	13584
Gratuity	187	2244
Mediclaim Insurance	473	5676
Subsidized Canteen Facility	120	1440
ES Employee Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) - 3.</b>	<b>3011</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1 + 2 + 3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaim Insurance - Mediclaim Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

*Madhabattula Supriya Mani*



SYS/HR/4/1.32 Rev:05/Date of Issue: 0

*h2*  
PRINCIPAL

Avanhi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Aquity Solutions/Hyderabad, India - Service Center -6: V17/Medical Scribing

July 13, 2022

Miss.Timmana Venkata Sai Geethika,  
8-63-57/1;Chillapeta village;  
BheemuniPatnam;  
Visakhapatnam-531163

**Subject: Offer Letter**

**Dear Geethika,**

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **July 13, 2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited

**Authorized Signatory**

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_

**Accepted:**

Signature:   
SYS/HR/F/1.3a Rev 08/Date of issue-01-Jan-2020

Date: \_\_\_\_\_



**Aquity Solutions India Private Limited** (CIN U72900MH1999PTC120346)  
(Formerly Known as MModal Global Services Private Limited)

**PRINCIPAL**  
**Avanthi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Annual Cost to Company (CTC)		
Name of the Employee: Bandapu.Anusha		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaim Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaim Insurance - Mediclaim Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		



SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

PRINCIPAL  
 Avanthi Institute of Pharmaceutical Sciences  
 Cherukupally (V), Bhogapuram Mandal  
 Vizianagaram Dt., - 531162





## Annexure II

### List of required documents and/or information to be provided on or prior to joining

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN ( Universal Account Number) along with a self- attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).





Aqurity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

April 22, 2022

**Ms. Yelleti Sai Nandini**  
Address: 59-7-17(2), Thelukla  
Street, Malkapuram,  
Visakhapatnam Urban -530011

**Subject: Offer Letter**

Dear Yelleti Sai Nandini,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

**Authorized Signatory**

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 25/4/2022.

**Accepted:**

Signature: Y. Sai Nandini

Date: 22/4/2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020



**PRINCIPAL**  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# AQuity

## Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Velleti Sani Nandini		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
<b>Gross Earnings (Rs.) - 1. (Rs.)</b>	<b>29469</b>	<b>353628</b>
Performance Allowance	0	0
Hardship Allowance	2500	30000
<b>Total Earnings (Rs.) - 2. (Rs.)</b>	<b>31969</b>	<b>383628</b>
<b>Company's Contribution to</b>		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaim Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
<b>Company's Contribution (Rs.) -3.</b>	<b>3031</b>	<b>36372</b>
<b>Total Monthly CTC (Rs.) - 1+ 2 +3</b>	<b>35000</b>	<b>420000</b>
<b>Total Annual CTC (Rs.)</b>	<b>420000</b>	
<b>Comments:</b>		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaim Insurance - Mediclaim Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

*Y. Sai Dandu*



*[Signature]*

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





**Annexure II**

**List of required documents and/or information to be provided on or prior to joining**

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10<sup>th</sup> Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrollment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Self-attested copy of your last three (3) months' Salary Slip or Salary Certificate and Form 16 or Tax Deduction certificate from your previous employer.
9. Your PF UAN (Universal Account Number) along with a self-attested photocopy of UAN Card (available on UAN Member Portal).
10. Your Provident Fund and Family Pension fund account numbers (details in case it is a private trust).
11. If you are eligible for ESIC as per your Compensation Plan, please provide a self-attested copy of your ESIC card or Form 1 Declaration.
12. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).

4. Sai N. S.



  
PRINCIPAL



# *Congratulations*

Dear Sai preethi,

We are thrilled to inform you that you are being invited to the **APPLICANT TRAINING PROGRAM** at **BYJU'S**.

This training program would be in two stages. Stage 1 will be a classroom training (CRT) of 2 weeks conducted in Bangalore Head office for Inside Sales(Premium Campaign). Stage 2, will be an On-the-Job Training (OJT) of 4 weeks which will also be conducted in Bangalore. Furthermore, only on successful clearing the assessments and minimum requirements of the CRT stage, you will be moved to the OJT stage.

You will get an opportunity to be eligible for being offered a permanent position of **Business Development Associate - Inside Sales(Premium Campaign)** at the end of the training period, based upon meeting the company's parameters.

**Registration Details:** As an initial step of joining the training program, you are required to fill out the registration form using the link below. Please follow







SRI SRI  
HOLISTIC  
HOSPITALS

14th-May-2022

Kadari Sowjanya

Qtr.no:422/A, Sector-6

Ukkunagaram, Visakhapatnam, 530033

**Letter of offer**

Dear Sowjanya,

We are excited to inform you to work for our organization Holistic Healthcare Center located at Nizampet, Hyderabad as a duty medical officer of the hospital departments. This selection was done on basis of the last interview which was conducted at Sri Sri

**Role band:** You would be placed in role of General Duty Medical Officer

**Title:** The title that you would be using both internally and externally would be DMO grade I

**Compensation:** Your Total Gross Pay will be INR 4,36,989 (Indian Rupees FOUR lakh, Thirty Six Thousand, Nine Hundred and Eighty Nine Rupees only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by 04 - June - 2022

**Place of work:** Your initial place of work will be in HYDERABAD.

As a doctor you can be called at any time in case of emergency and you have to be available there on time. All the staff support will be provided to you by the hospital, and you will get compensation, bonus and health facilities by the Sri Sri holistic hospitals.

Your salary will be credited to your bank account which is mentioned at the end of each month, you will be paid extra for extra shifts. If you are willing to do this job then you can join it from 4th June and working hours are from 9:00Am to 5:00PM.

For sri sri holistic multi-speciality hospitals.

*Adil Nargolwala*

Dr.S. Anil Nargolwala

HOSPITAL Recruitment

Lead Talent Acquisition

Designed by  
*Sowjanya*  
3301CAB0330434

Accepted and Agreed

Kadari Sowjanya

Candidate's Name & Signature

Sri Sri Holistic Hospital is a leading multi speciality healthcare service provider in Hyderabad.

Nizampet Road, Kukatpally Hyderabad - 500072 Tel: 040-44106103, +91-8886686108, +91-8556026124



*Principal*  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you choose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The foregoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able to meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.

For sri sri holistic multi-speciality hospitals.

*Adil Nargolwala*

**Dr.S. Anil Nargolwala**

HOSPITAL Recruitment

Head Talent Acquisition



Developed by  
*Kadari Sowjanya*  
JAN 11 08:53:04 PM

**Accepted and Agreed**

**Kadari Sowjanya**

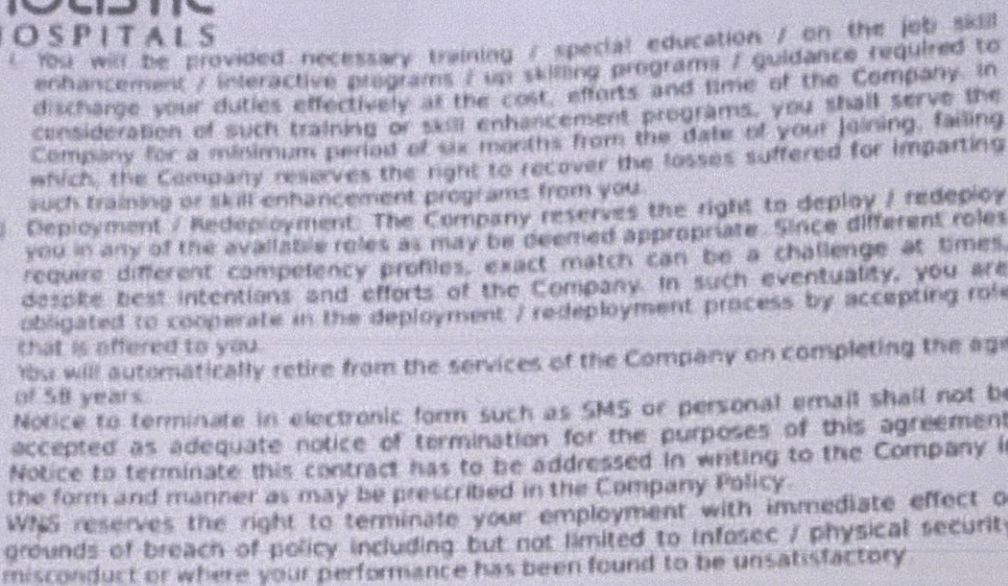
**Candidate's Name & Signature**

*[Signature]*  
**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences**

Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the

Developed by  
**Acipura**  
INC. • CANNON

Accepted and Agreed

## Kadari Sowjanya

**Candidate's Name & Signature**

PRINCIPAL

Ayanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



THIRU ID: 245A55A5A5E255 4FED 89F3-65A0B8BDE 906

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HOSPITALS**

www.holistic.com

breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,



for sri sri holistic multi-speciality hospitals.

*Adil Nargolwala*

**r.S. Anil Nargolwala**

**HOSPITAL Recruitment**

**and Talent Acquisition**

Designated by  
*Kadari Sowjanya*  
2018/05/04

**Accepted and Agreed**

**Kadari Sowjanya**

**Candidate's Name & Signature**

*PRINCIPAL*

**PRINCIPAL**  
**Avenhi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Sri Sri Holistic Hospital is a leading multi speciality hospital located at Cherukupally Road, Cherukupally, Bhogapuram Mandal, Vizianagaram District, Andhra Pradesh.



# WNS

22-Mar-2022

Priyanka Boddu

33-18-24, Nerella Keneru, Allipuram

Visakhapatnam, Andhra Pradesh 530004

India

## Letter of offer

Dear Priyanka,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Business Consulting Pvt. Ltd.**, based at our **Vizag - Tech Hub** office. The key components of your offer are as detailed below :-

**Career band:** Your career band would be **Professional**.

**Role band:** You would be placed in role band **A**.

**Title:** The title that you would be using both internally and externally would be **Associate - Ops**.

**Compensation:** Your Total Gross Pay will be **INR 2,75,728 (Indian Rupees Two Lakh, Seventy Five Thousand, Seven Hundred And Twenty Eight Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

**Joining Date:** You are expected to join us by **22-Mar-2022**.

**Place of work:** Your initial place of work will be **Vizag - Tech Hub**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Business Consulting Services Pvt. Ltd.

*Adil Nargolwala*

Adil S Nargolwala  
Corporate SVP - HR  
Head Talent Acquisition

Accepted and Agreed

*B. Priyanka*  
Priyanka Boddu  
Candidate's Name & Signature

Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |  
CIN: U72900PN2003PTC171637



*[Signature]*  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## 1. TERMS & CONDITIONS:

- a. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer.
- b. You will be required to sign a standard employment agreement on your date of joining.
- c. You shall be required to submit a set of certified true copies of the documents and information as set forth in Annexure I of this appointment letter.
- d. The Company's business involves operating round the clock on all day. Therefore the work may involve shift working including working in night shifts and availing staggered weekly offs. You are expected to attend the work as assigned to you by your superiors.
- e. You will be on probation for six months from the date of joining; however probation may be extended by the Company at its sole discretion. During the probation period, the Company may terminate this contract at any time without cause upon not less than 60 (Sixty) days prior written notice to you and/or compensation in lieu thereof. However, the Company may with "cause" immediately terminate this contract, if you are found to be in material breach of any of the terms of your employment and the Company Policy. You may voluntarily terminate your employment for any reason upon providing prior written notice to the Company, the period of which shall be 60 (Sixty) days prior written notice. It is mandatory for you to serve the notice period and it is your responsibility to complete your handover during the notice period before resigning from the organization / Company. If you choose not to serve the notice period the Company reserves the right to recover compensation in lieu of notice period from you in addition to the compensation towards all expenses incurred with regard to any training and development, special education, up skilling or on the job training provided to you in the course of your employment with the Company in addition to losses and damages actually sustained by the Company. The forgoing term is a condition precedent to your acceptance of this offer letter.
- f. Effect of inability to clear the proficiency / competency training / thresholds: You may be required to undergo voice & accent, pre-process and process trainings as a prerequisite to your gainful engagement as may be prescribed under relevant competency / proficiency parameters. At the end of these trainings, a performance assessment will be conducted and the results will be declared as per the established norms depending on the type/nature of the training. The company invests significant amount of efforts and costs on such trainings and you will appreciate that in case one is not able meet the required norms during training or clear the afore-said assessment tests, the Company will not be able to engage your services productively. In such eventuality, the Company reserves right to terminate employment by providing two weeks' notice and or pay in lieu thereof.
- g. Post confirmation, your services may be terminated by either party, giving notice in writing as mentioned in clause 1 (e) and non-service of Notice Period shall result in the same consequences as enumerated in Clause 1 (e) hereinabove.
- h. You will be entitled to twenty one working days leave per annum subject to prior approval by the Company. Carry-forward / accumulation of leave will be governed as per the existing Company policy on the subject.

For WNS Business Consulting Services Pvt. Ltd.

*Adil Nargolwala*

Adil S Nargolwala  
Corporate SVP - HR  
Head Talent Acquisition

Accepted and Agreed

*B. Priyanka*  
Priyanka Boddu

Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd., Mantri Sterling, 2nd Floor, Deep Bungalow Chowk,  
Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |  
CIN: U72900PN2003PTC171637



*Principal*  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



- i. You will be provided necessary training / special education / on the job skill enhancement / interactive programs / up skilling programs / guidance required to discharge your duties effectively at the cost, efforts and time of the Company. In consideration of such training or skill enhancement programs, you shall serve the Company for a minimum period of six months from the date of your joining, failing which, the Company reserves the right to recover the losses suffered for imparting such training or skill enhancement programs from you.
- j. Deployment / Redeployment. The Company reserves the right to deploy / redeploy you in any of the available roles as may be deemed appropriate. Since different roles require different competency profiles, exact match can be a challenge at times, despite best intentions and efforts of the Company. In such eventuality, you are obligated to cooperate in the deployment / redeployment process by accepting role that is offered to you.
- k. You will automatically retire from the services of the Company on completing the age of 58 years.
- l. Notice to terminate in electronic form such as SMS or personal email shall not be accepted as adequate notice of termination for the purposes of this agreement. Notice to terminate this contract has to be addressed in writing to the Company in the form and manner as may be prescribed in the Company Policy.
- m. WNS reserves the right to terminate your employment with immediate effect on grounds of breach of policy including but not limited to Infosec / physical security, misconduct or where your performance has been found to be unsatisfactory.

## 2. OTHER CONDITIONS:

- a. Medical fitness: Your appointment / employment is subject to you being medically fit for employment.
- b. Reference Checks / Background and testimonials verification: Your appointment is also subject to a satisfactory reference / background check and testimonial verification. The Company shall, at its discretion conduct background / reference check and testimonial verification either before joining the company or within a reasonable and practicable time frame after joining. This offer and your continued employment is conditional upon the result of such checks. In case the results of the same checks are negative or unsatisfactory for any reason whatsoever, your offer / employment will be treated as null and void ab initio. In such eventuality, you may be immediately relieved from the employment without giving any notice and or pay in lieu thereof or any other remuneration (including incentives) for the period of engagement up to aforesaid date of relieving.
- c. Effect of Substance Abuse: The Company, at its sole discretion, may conduct from time to time screening for substance abuse during the course of employment. If the results of such screening are found to be positive, employment is liable to be terminated without giving any notice or pay in lieu off.
- d. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such policies. It shall be your duty to peruse and understand all the terms and conditions enumerated in Company's Policy as well as the repercussions of the

For WNS Business Consulting Services Pvt. Ltd.

*Adil Nargolwala*

**Adil S Nargolwala**  
Corporate SVP - HR  
Head Talent Acquisition



Accepted and Agreed

*B. Priyanka*  
**Priyanka Boddu**

Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd., Mantri Sterling, 2nd Floor, Deep Bungalow Chowk, Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72900PN2003PTC171637

PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# WNS

breach thereof and not being aware of the same shall not be a defense, which shall be either available to you or accepted by the Company.

Please sign the copy of this letter as a token of your acceptance. Please initial each page in acceptance of the terms and conditions set out herein.

Yours faithfully,



For WNS Business Consulting Services Pvt. Ltd.

*Adil Nargolwala*

Adil S Nargolwala  
Corporate SVP - HR  
Head Talent Acquisition

Accepted and Agreed

*B. Priyanka*

Priyanka Boddu

Candidate's Name & Signature

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Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |  
CIN: U72900PN2003PTC171637

*[Signature]*  
PRINCIPAL

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Cherukupally (V), Bhogapuram Manda  
Vizianagaram Dt., - 531162

## Annexure I

1. You need to furnish the following Documents at the time of joining WNS.

**NOTE:** Joining will not happen without these documents.

A	<b>Original copy of WNS offer letter</b>
B	<b>DATE OF BIRTH PROOF:</b> Mandatory is Aadhar Card. If no Aadhar Card or incomplete details on Aadhar card then the following will apply:- (Any ONE of the following: Birth Certificate, Xth, XIIth Mark Sheet with DOB details on it, Passport, PAN Card, Driving License, School/College Leaving Certificate) - <b>1 copy</b>
C	<b>PHOTO ID : Aadhar OR PAN Card in the absence of both then the following will apply :-</b> (ONE of the following: Voters ID, Driving License, Passport, or Bank Passbook with photograph, Bankers verification, NSR (National Skills Registry) ID card, Hall Tickets not more than 1 yrs. including current year up to eg.2006 for 2008, Defense dependant ID Card - <b>1 copy</b>
D	<b>PERMANENT ADDRESS PROOF :</b> (ONE of the following: Passport, Driving License, Voter's ID, Nationalized Bank Passbook with photograph and address, Electricity Bill - latest of Self or Parents, Ration Card, LIC & Insurance documents, Mobile Bill, Telephone Landline Bill - latest of Self or Parents, or Current lease deed - with you or your parents / spouse as lessee or co-lessee) - <b>1 copy</b> . The information for address needs to be verifiable during BGV and hence the same needs to be the latest permanent address proof.
E	<b>EDUCATION QUALIFICATION PROOF :</b> (mark sheets & degree are important) (as applicable: Xth, XIIth, Graduation, Post-Graduation Certificate, Copy of Diploma, others)
F	<b>PASSPORT SIZE PHOTOGRAPHS : 5 copies ( with Red Background ONLY)</b>
G	<b>PAN NUMBER :</b> Photocopy of PAN Card. If you do not possess a PAN card then an application for one will have to be made and a copy of the application receipt will have to be submitted.
H	<b>Professional Relieving or Experience Letter</b> from previous employer (last 2 employments) or <b>Accepted Resignation Letter</b> from previous employer.
I	<b>Salary Slip / Salary certificate</b> from previous employer (last 2 employments). <b>Bank statement</b> if no salary slip from the Company.
J	<b>Employee ID Proof :</b> (photocopy of salary slips, appraisal letter which contains the employee id proof)
K	<b>Marriage Certificate</b> (if applicable) OR Marriage Affidavit with Couple Photo
L	<b>Self declaration Medical Fitness form :</b> Medical Fitness form needs to be duly filled and stamped by a Doctor.

For WNS Business Consulting Services Pvt. Ltd.

*Adil Nargolwala*

Adil S Nargolwala  
Corporate SVP - HR  
Head Talent Acquisition



Accepted and Agreed

*B. Priyanka*

Priyanka Boddu

Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd., Mantri Sterling, 2nd Floor, Deep Bungalow Chowk, Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 | CIN: U72900PN2003PTC171637

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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# WNS

**NOTE:**

- The same document may be used as proof for more than one of the above requirements.
  - Original copies to be brought along with copies for the purpose of verification.
2. In addition to the documents mentioned above, you are requested to provide the following documents and information on your date of joining.

**Documents.....**

1. Updated Resume.
2. Marriage Certificate (if applicable).
3. Self declaration Medical Fitness form.
4. ESIC (Employee State Insurance Corporation) enrollment would be as per the applicable as per government regulation. In case if your stack up contains ESIC component, please carry the following documents:
  - a. Your 3 post card size (4X7) photographs (copies of the same photograph) OR
  - b. If you would like your family covered - Family group photograph of immediate family (4X7, 3 copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate dependent family members which include parents, siblings, spouse and children.

**Information.....**

1. Names and date of birth of family members you would want to mention as nominees for the Provident Fund Scheme (parents / siblings / spouse / children)
2. Your blood group.
3. Your family doctor's name, address, telephone and registration number.
4. National Social Security Number (NSSF) if allocated.



**For WNS Business Consulting Services Pvt. Ltd.**

*Adil Nargolwala*

**Adil S Nargolwala  
Corporate SVP - HR  
Head Talent Acquisition**

**Accepted and Agreed**

*B. Priyanka*  
**Priyanka Boddu  
Candidate's Name & Signature**

WNS Business Consulting Services Pvt. Ltd, Mantri Sterling, 2nd Floor, Deep Bungalow Chowk,  
Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |  
CIN: U72900PN2003PTC171637

*Principal*  
**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162**

Annexure II			
Name	:	Priyanka Boddu	
Title	:	Associate - Ops	
Role Band	:	A	
BU/EU	:	HealthCare	
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum
Basic Salary		8,250	99,000
House Rent Allowance		4,125	49,500
City Compensatory Allowance		2,120	25,440
<b>Sub Total - I</b>	<b>A</b>	<b>14,495</b>	<b>1,71,940</b>
Bonus / Incentive (4)	(a)	2,056	24,672
Company's contribution to Provident Fund (1)		1,244	14,933
Company's contribution to ESI (3)		538	6,455
<b>Sub Total - II</b>	<b>B</b>	<b>3,838</b>	<b>46,060</b>
<b>Total Fixed Pay</b>	<b>C = A + B</b>	<b>18,333</b>	<b>2,20,000</b>
Bonus / Incentive at Maximum Level (4)	(b)	6,700	80,400
<b>Gross Pay (CTC) at Minimum Level</b>	<b>D = C</b>	<b>18,333</b>	<b>2,20,000</b>
<b>Gross Pay (CTC) at Maximum Level</b>	<b>E = D + (b) - (a)</b>	<b>22,977</b>	<b>2,75,728</b>
<b>BENEFITS</b>			
Gratuity payable As per Payment of Gratuity Act, 1972			
<b>Note:</b>			
1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident fund and Miscellaneous Provisions Act, 1952.			
2) The Company provides following discretionary insurance benefits: a) Mediclaim Benefit: For Self or Family Floater, as per Company policy b) Personal Accident Insurance: For Employee, as per Company Policy c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll. Note: The company reserves the right to make appropriate changes to the insurance plan as and when necessary.			
3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary			
4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance			



For WNS Business Consulting Services Pvt. Ltd.

*Adil Nargolwala*

**Adil S Nargolwala**  
Corporate SVP - HR  
Head Talent Acquisition

Accepted and Agreed

*B. Priyanka*

**Priyanka Boddu**  
Candidate's Name & Signature

WNS Business Consulting Services Pvt. Ltd., Mantri Sterling, 2nd Floor, Deep Bungalow Chowk,  
Model Colony, Shivaji Nagar, Pune, Maharashtra 411004 | Tel: +91 22 4095 2100 | Fax: +91 22 2518 8307 |  
CIN: U72900PN2003PTC171637

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

☎ : 08922-279885  
Cell : 9553492999

(Approved by PCI, AICTE, Recognized by the Govt. of A.P. & Affiliated to JNTU, G.V., Vizianagaram)

Cherukupally Village, Near Tagarapuvalasa Bridge, Vizianagaram Dist. A.P - 531 162

Web : [www.avanthipharma.ac.in](http://www.avanthipharma.ac.in) E-mail : [principalavanthi5@gmail.com](mailto:principalavanthi5@gmail.com)  
[principal\\_t5@rediffmail.com](mailto:principal_t5@rediffmail.com)

Date: 29.09.2023

To  
Ms.Menda Roja  
D/o.M.V.Ramana Murthy  
Flat NO: 201, Narayani Residency  
Ambativalasa road,Mudidam,  
Vizianagaram-535005  
Andhra Pradesh

Madam,

Sub: Appointment -Reg.

With reference to the interview we are pleased to appoint you as Assistant Professor in Avanathi Institute of Pharmaceutical Sciences, Cherukupally (V),Bhogapuram (M), Vizianagaram District in the Department of **Pharmaceutical Analysis** on the following terms and conditions.

## Remuneration :

Your gross salary is fixed as per the discussions in the interview.

## Probation

You will be on probation for a period of Six months from the date of joining. After satisfactory completion of probation period, your employment may be confirmed. Your probation may be extended further, if your performance is not up to the mark as decided by the Institute.

## Transport

You would be provided with free pick-up from and drop at a convenient point on a given route for commuting to the college and back in the College transport vehicle.

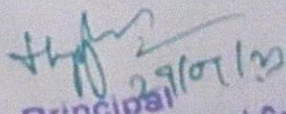
## Reporting

You shall report to the Principal on or before 3.10.23 to render your joining report and further instructions.



  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

  
Principal  
Avanathi Institute of Pharmaceutical Sciences  
CHERUKUPALLY (V)





Date: 02-May-2022

**Mr.Matlapudi Sudheer Kumar,  
S/O Matlapudi Venkata Ramaiah  
12-23-89,Thota Veedhi;  
Bheemunipatnam;  
Visakhapatnam-531163.**

**Dear Mr.M.Sudheer Kumar  
Sub: Offer Letter**

**With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:**

**You would report to Mr.Gireesh Sasumana (In-charge clinical trials)**

**The Cost to the company would be as discussed**

**You are requested to report for duty not later than 11-May-2022**

**Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.**

**Please bring the copies of the following documents on the day you join duty:**

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

**We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.**

**Signature**

**S. Gireesh**

**In-charge Clinical Trails**

**Galaxy CR services,**

**King George Hospital,**

**Maharanipeta,**

**Visakhapatnam-530002**



**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162**





Date: 02-May-2022

Mr. Sheik Amreem,  
S/O Sheik Kareem  
27-7-9, Srinagar;  
Gajuwaka;  
Visakhapatnam-530026.

Dear Mr. Sheik Amreem  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr. Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 11-May-2022

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trials

Galaxy CR services,  
King George Hospital,  
Maharanipeta,  
Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 08-Jun-2022

Miss.Togaravaraha Bala Saraswathi,  
D/O T. Venkata Maheswara Rao  
1-41,Veeluparthi Village;  
Mandal : Vepada;  
Vizianagaram - 535281.

Dear Miss.Togaravaraha Bala Saraswathi  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 20-Jun-2022

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Vishakhapatnam-530002



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date: 06-May-2022

Miss.P.P.Ramya,  
D/O :P.P.V.Naidu  
17-2-49/3,Vengalrao Colony;  
Mandal :Amadalavalasa;  
Srikakulam - 532185.

Dear Miss.P.P.Ramya  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 13-May-2022

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trials

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 04-Jul-2022

Miss Adhikari Jyoshna,  
D/O Adhikari Krishna Rao  
27-7-9, Srinagar;  
Gajuwaka;  
Visakhapatnam - 530026

Dear Miss Adhikari Jyoshna  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr. Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 13- Jul-2022

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date: 10-Aug-2022

Miss. Nandam Thanusha,  
D/O Nandam Rama Kantham  
64-24-33, Kunchamamba Colony ;  
Sriharipuram, Malkapuram;  
Visakhapatnam - 530011

Dear Miss Nandam Thanusha  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr. Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 22- Aug-2022


Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates


We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh   
In-charge Clinical Trials

Galaxy CR services,  
King George Hospital,  
Maharanipeta,  
Visakhapatnam-530002



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 12--Dec -2022

Miss. Kancharla Moulika  
D/O Kancharla Satyanarayana  
31-10-7/18, opposite Sai Kuteer;  
Suthivahanagar; Kurmanapalem  
Vishakapatnam-530001

Dear Miss Kancharla Moulika

Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr. Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 21-Dec-2022

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trials

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date: 14-Nov -2022

Miss. Sabbavarapu Parvathi  
D/O Sabbavarapu Kannayya  
14-135/2 Lakshmi nagar  
Gopalapatnam;  
Visakhapatnam - 530011

Dear Miss Chintagunti Lavanya  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 28-Nov-2022


Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh   
In-charge Clinical Trails

Galaxy CR services,  
King George Hospital,  
Maharanipeta,  
Visakhapatnam-530002



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:10-Aug-2023

Miss.Sayyad Ashiya Parveen,  
D/O Sayyad Raheem Babu  
10-15/18;Vankadatri Enclave;  
Sujatha nagar,Pendurthi;  
Visakhapatnam-530051

Dear Miss Ashiya Parveen  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 22-Aug-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



  
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Vizianagaram Dt., - 531162